

CHAPMAN FOUNDATION PATHWAYS TO PARTNERSHIP

The Chapman Foundation for Caring Communities offers multiple pathways to partnership, each designed to meet organizations and individuals where they are. Whether you're looking to bring transformative training directly to your team, engage in a community learning experience, or embark on a comprehensive culture change initiative, there is a pathway built for your goals. Each option reflects our commitment to human-centered leadership and the belief that when people feel valued and connected, organizations and communities thrive.

Explorer

Join our community-based classes, where master facilitators guide you through evidence-based, experiential training designed for personal and professional growth. Engage in a supportive community setting, deepen your skills, and build meaningful connections that extend beyond the classroom. Once you experience the impact our class can have on you and your relationships, you can refer your friends, family, and colleagues to experience it too, or progress to a Collaborator partnership for your organization.

Collaborator

Experience the benefits of dedicated, on-site training tailored to your organization. Our expert facilitators come directly to your workplace, providing a shared learning experience that strengthens team dynamics, fosters collaboration, and enhances professional growth. With customized training in your environment, your team can immediately apply new skills, driving meaningful impact and long-term success.

Caring Workplace Program

Transform your organization with the Caring Workplace Program, a comprehensive approach to fostering a people-centered culture. Through customized culture strategy design, dedicated organizational learning, in-depth data insights, and structured implementation of the pillars of a caring workplace, we help organizations create environments where team members feel valued, connected, and empowered. Embark on a journey toward a more engaged, high-performing, and people-centered workplace. Together, we build cultures that care.

This is where organizations go deep. Your team develops the human-centered leadership skills, shared language, and everyday practices that shift how people lead, communicate, and collaborate, building a culture strong enough to sustain itself.

Caring Community Program

Build a more connected, resilient community with the Caring Community Program, a multi-year collaborative journey designed to strengthen human-centered cultures across the places people live and work. Through structured progression, shared leadership development, and cross-sector collaboration, we work alongside workplaces, nonprofits, educators, healthcare providers, and civic organizations to deepen trust, navigate change, and create lasting impact. Together, we build communities that care.

This is where organizations extend their commitment beyond their own walls, joining with others across sectors to strengthen the broader community. See the back for more on whether this pathway is the right fit for you.

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BENEFIT		Explorer	Collaborator	Caring Workplace Program
Increased Team Member Satisfaction		X	X	X
Engaging Learning Environment		X	X	X
Stronger Connections		X	X	X
Immediate Real-World Application		X	X	X
Focused Team Development			X	X
Sustainable Learning			X	X
Scalable Impact			X	X
Dedicated Organizational Learning			X	X
Train the Trainer				X
Data + Metrics	Class Data		X	X
	Organizational Data			X
Customized Culture Strategy				X
In-Depth Data Insights				X
Structured Implementation				X

The Explorer, Collaborator, and Caring Workplace pathways reflect how organizations build human-centered leadership within their own teams, whether they are just getting started or going deeper to strengthen their internal culture.

The Caring Community Program builds on that foundation in a different way. Rather than focusing on one organization, it brings multiple organizations together across sectors to invest in a shared vision for their community.

At least three organizations enter the Caring Community journey together, developing a common language of care, accountability, and collaboration. As that shared foundation takes hold across workplaces, schools, healthcare systems, and nonprofits, the impact reaches further than any single organization could achieve alone.